EXHIBIT 2

		Page :	1
1			
2	UNITED STATES DISTRICT COURT		
3	SOUTHERN DISTRICT OF NEW YORK		
4			
5	X		
6	AUSTIN FENNER and IKIMULISA LIVINGSTON,		
7	Plaintiffs,		
8	VS.		
9	NEWS CORPORATION, NYP HOLDINGS, INC.,		
10	d/b/a THE NEW YORK POST and DAN GREENFIELD		
11	and MICHELLE GOTTHELF,		
12	Defendants.		
13	X		
14			
15	CONFIDENTIAL		
16	ATTORNEYS' EYES ONLY		
17			
18	VIDEOTAPED DEPOSITION OF MICHELLE GOTTHELF		
19	New York, New York		
20	Thursday, March 29, 2012		
21			
22			
23			
24	Reported by: David Henry		
25	JOB NO. 47779		

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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
1	for reporters?	2	the job, what the different editors would
3	MR. LERNER: Objection to form.	3	do if say a story came in and it was too
4	A. Well, we went ask me the	4	long for the space you had, would it be
	question again.	5	unusual to come in and cut some out or
6	Q. Would these associate metro	6	shrink it?
1	editors ever rewrite stories for reporters?	7	MR. LERNER: Objection.
8	A. On occasion, but they were more	8	A. Not unusual at all.
	responsible for editing stories.	9	Q. Now, you also had rewriters, is
10	Q. Okay, describe to me, what is the	10	that correct?
1	difference between rewriting and editing?	11	A. Yes.
12	A. I'm sorry, it's so complicated.	12	Q. And who were they? In other
	Editing is you get a story in and you edit	13	words what was their job? Or there's two
1	it. It doesn't need restructuring,	14	questions there. What was the job of the
	additional information, you edit it.	15	rewriters?
	Rewriting is more intensive work,	16	A. They were they are, they're
	restructuring, adding or taking away facts	17	still there, they are assigned to come into
		18	the office and work on stories from the
1	painstaking process, more extensive.	19	office and write those stories. Basically
20		20	they take news feeds from a number of
		21	reporters and they craft the story. They
		22	also report on them as well, to boil it
23	MR. LERNER: Objection.	23	down to its basic.
24		24	Q. Now, when you have a story come
25		25	in, you have to reduce it in size. Does
	Page 84		Page 85
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
1	that mean it was a bad story?	2	most basic term. The reporters I'll let
3	MR. LERNER: Objection.	3	you ask the questions.
4	A. Not necessarily.	4	Q. Well, in other words, I see at
5	Q. So in other words you might get a	5	least a few different titles here, we have
1	good story, you just don't have room for a	6	editor, we have reporter and we have
	longer piece and you need to shrink it?	7	rewrite. So what is the difference between
8	MR. LERNER: Objection.	8	those three things?
9	A. Sure, it can happen.	9	A. A rewrite is predominantly a
10		10	writer in the office. A reporter can be
		11	anywhere reporting on stories.
		12	Q. Okay.
		13	A. That's I mean, that's the
Į.		1 4	basic distinction.
•		15	li de la companya de
1	4	16	Q. Okay. And actually I notice I actually skipped, there is one other
17		17	
		18	editor. Murray Weiss, is Murray Weiss black?
	3 /	18 19	E.
	1	20	A. I'm sorry, where do you Q. It says criminal justice, it's
22 22		21 22	actually underneath I missed it, so
		22 23	underneath Michael Hechtman, it says
	,		criminal justice editor.
24		24	A. Under Michael Hechtman, that
25	A. Well, I'm talking about at its	25	is it's just a title, criminal justice

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1		1	_
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	A. No, I know how they make the	2	really do anything.
3	determinations.	3	Q. Okay. If the person provided
4	Q. How do they make the	4	information that was used in the story,
5	determinations?	5	would they always get a tagline?
6	A. The people who do the most on the	6	MR. LERNER: Objection.
7	story get bylines and the people who have	7	A. If the person provided
8	done the least get taglines, and people who	8	information would they always get a
9	haven't done anything don't get anything.	9	tagline? Most of the time they would.
10	Q. Would it ever be true that	10	Q. So would you consider bylines to
11	someone who contributed to a story got	11	be important?
12	neither a byline nor a tagline?	12	MR. LERNER: Objection.
13	A. There are circumstances that a	1.3	A. What do you mean by important? I
14	person will think they contributed to a	14	think a paycheck is important.
15	story but didn't and didn't get a byline or	15	Q. Why is a paycheck important?
16	a tagline.	16	A. Because you feed your family with
17	Q. Okay, give me an example of that	17	a paycheck. A byline is an added bonus.
18	happening.	18	Q. So a byline is a good thing?
19	MR. LERNER: Objection.	19	A. A byline is a good thing, yeah, a
20		20	byline is a good thing.
21	1	21	Q. And do people generally like to
22		22	have bylines?
23		23	MR. LERNER: Objection.
24	the story, thinks they've done a day's	24	A. Some reporters don't want their
25	work, wants a tagline on the story, didn't	25	bylines on stories.
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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	Q. When would that occur?	2	breaking your own news.
3	A. When they want to protect	3	Q. Are there certain reporters who
4	sources.	4	are expected to do enterprise stories?
5	Q. So how would the rewrite person	5	A. All of the reporters are expected
6	decide not to put the byline of the person?	6	to do enterprise stories.
7	A. If the person would ask, please	7	Q. Are there reporters who you have
8	don't put my byline on the story, the	8	criticized for not doing enough enterprise
9	byline doesn't go on the story.	9	stories?
10		10	A. Yes.
11	A. There are no absolutes here.	11	Q. Is this a common complaint?
12	Q. Are there any other criteria that	12	MR. LERNER: Objection.
13	you know of that's used to determine who	13	Q. In other words are there
14	gets a byline?	1.4	A. I would like to get more
15	A. No, that's I've pretty much	15	enterprise stories out of everyone every
16	covered it.	16	day.
17	Q. So a person who gets a byline as	17	Q. Are there any reporters that you
18	opposed to a tagline, would that be a sign	18	can point to that you say this person gives
19	the person has made an important	19	me enough enterprise stories that you're
20		20	happy with their performance?
21	A. Yes.	21	MR. LERNER: Objection.
22		22	A. Sure.
23		23	Q. Who would those people be?
		24	A. Who give me enough enterprise
24	OWILLIALISH FOR OLD A HEW SEVER THAT	v. 4	
24 25	•	25	stories?

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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	Q. Yes, that you're happy with the	2	say while Austin Fenner was working?
3	number of enterprise stories.	3	A. While Austin Fenner was working,
4	A. We have some reporters are	4	I can give you a good enterprise story just
5	better at it than others, but sure. Do you	5	off the top of my head.
6	want me to go through my list?	6	Q. Okay, let's start with that.
7	Q. Sure. And again, just the ones	7	A. I'm thinking when Austin well,
8	who you think have given you sufficient	8	give me a few seconds to think about it.
9	enterprise stories.	9	Q. Okay, take your time.
10	MR. LERNER: Objection, form.	10	A. I just want to note, I look after
11	A. Maggie Haberman, Jeane Macintosh,	11	200 stories a week.
12		12	Q. I understand.
13		13	A. I don't you know the time. I can
14	Murray Weiss, Yoav Gonen, Larry Celona.	14	
15	Those are the best of the best enterprise	15	give you a good example of a enterprise story.
16		16	•
17	people who pitch. Q. So would it be fair to say that	17	Q. Okay, give me a good example of an enterprise story.
		ŧ	
18 19	most of your reporters are not pitching you	18 19	A. One of our field reporters had a source who found that a teacher was
20	enough enterprise stories?		
21	5	20	blogging about being a part-time stripper.
	<u> </u>	21	That's a great story.
22 23		22	Q. When was that story uncovered?
		23	A. Only a few months ago.
24	` ; ;	24	Q. Who was the reporter that covered
25	good enterprise story that was published	25	it?
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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	A. Kevin Fasick. He is a field	2	A. No.
3	reporter.	3	Q. In other words is it possible to
4	Q. But you can't recall any good	4	be a good reporter but not be a good
5	enterprise stories from 2008, 2009?	5	writer?
6	MR. LERNER: Objection.	6	A. Absolutely.
7	A. It's so long ago. If you have	7	Q. So my last question was do you
8	newspapers, I can point to them.	8	think he was a good writer. Now I want to
9	Q. What's your opinion of Austin	9	ask you then, do you think he was a good
10		10	reporter?
11		11	A. I think he was not a good
12		12	reporter, no. No. He was if we sent
13		13	him out on a specific task, he would get
1.4		14	sometimes he would get what we needed for
15		15	him to get, but overall he was not a good
16		16	reporter. He wasn't finding news lines, he
17		17	wasn't breaking stories, he wasn't
18	· · · · · · · · · · · · · · · · · · ·	18	developing sources, he wasn't thinking
19		19	about following stories he worked on. A
20		20	good reporter will find a good story on
21		21	their way to work. Mr. Fenner wasn't
22		22	thinking that everything could be a story.
23		23	Q. What about Ms. Livingston, would
2.4	O Would you say being a good writer	D 4	vou say she was a good writer?
20 21 22 23 24 25		24 25	you say she was a good writer? A. She is not a strong news writer.

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			Page 167
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	else present at that meeting?	2	A. No.
3	A. No.	3	Q. Did she ask you any questions
4	Q. It was just you and	4	about her new assignment?
5	Ms. Livingston?	5	A. She from what I recall, she
6	A. Yes.	6	asked me what her new assignment would be
7	Q. Describe for me what took place	7	and I said it's equally an important job.
8	during that meeting.	8	She would be in the street, field reporter.
9	A. I told her I was reassigning her	9	Q. Was this a demotion?
10	from Queens to field reporting because I	10	A. No. Absolutely not.
11	wasn't getting what I wanted out of her in	11	Q. Why not? Could someone look at
12	that beat.	12	it as a demotion?
13	Q. What was her response?	13	A. Someone can look at anything as a
14	A. She was she seemed sad.	14	demotion.
15	Q. What led you to believe that she	15	Q. Well, was the Queens courthouse
16	was sad?	16	reporter a good assignment?
17	A. Her facial expression.	17	A. For some, for others, not.
18	Q. She was sad, disappointed with	18	Q. Are courthouse assignments among
19	being moved?	19	the people you work with considered
20	A. Yes, sad, disappointed.	20	prestigious?
21	Q. Did she say anything to you about	21	MR. LERNER: Objection.
22	it?	22	A. I don't know how people interpret
23	A. Meaning?	23	them. I would consider maybe some
24	Q. Did she complain that she thought	24	prestigious, maybe others not. It's all in
25	it was unfair or anything like that?	25	perception.
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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	Q. Well, the Queens courthouse	2	reporters, if we were to go through and
3	allowed Ms. Livingston to have a number of	3	look at all the front page bylines, that
4	front page stories, correct?	4	beat reporters would have no less incidence
5	A. It allowed her to have a number	5	of front page bylines than the court
6	of front page stories?	6	reporters?
7	Q. You said that she had a number of	7	A. Yes.
8	front page stories on the Sean Bell string	8	Q. What is the basis for you
9	of stories, correct?	9	thinking that?
10	A. She covered a trial while she was	10	A. Because I have run the newsroom
11	in Queens Supreme Court that resulted	11	for a significant period of time and I know
12	in front page stories. I don't think it	12	what stories make the front page.
13	allowed her.	13	Q. Has Ms. Livingston had any front
14	Q. Well, she was able to have	14	page stories since she was taken off the
15	numerous front page stories in that	15	
16	position as Queens court reporter, correct?	16	Queens reporter job?
17	MR. LERNER: Objection.	17	A. I don't believe so, but that's on
18	A. She could have numerous front	18	her as a reporter that she hasn't developed
19		19	a front page story.
20	page stories in any position at the New York Post.	20	Q. Okay, so is she a better or a
21		21	worse reporter now than she was when she
22	Q. Is it more likely to have a front	3	was working Queens?
	page story as a courthouse reporter as	22	A. I think she's doing better as a
23	opposed to a beat reporter?	23	field reporter.
24	A. Absolutely not. Absolutely not.	24	Q. So she's improved as a reporter
25	Q. So you would expect that beat	25	since being on the Queens courthouse?

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		1	Gotthelf - CONFIDENTIAL
1	Gotthelf - CONFIDENTIAL	1 2	MR. LERNER: Objection.
2	MR. LERNER: Objection.		
3	A. I'm sorry, I was being flip, that	3	A. How am I going to determine a
4	I would be spending my entire day writing	4	percentage?
5	people up for cursing and yelling and not	5	Q. Why not?
6	being able to put out a newspaper. I'm	6	MR. LERNER: Objection.
7	sorry, that was me being flip.	7	A. As I said, the news story was the
8	Q. That's fine. So when you finally	8	straw that broke the camel's back, meaning
9	fired Mr. Haberman, you said it was for two	9	it was at the point where Zach I
10	reasons, that he impoed a seery	10	couldn't work with Zach any more.
11	been shouting at people, but in a	11	Q. So if Zach had not missed this
12	non-abusive way, correct?	12	news story, he might still be working there
1.3	A. He had been shouting at people	13	today?
14	and it became a distraction.	14	MR. LERNER: Objection.
1.5	Q. If you had to assign values for	15	A. No.
16	each of those two reasons, in other words	16	Q. Why do you say that?
17	was it 50/50 percent, or 90/10?	17	A. Because I would have fired him
18	MR. LERNER: Objection. Go	18	anyway, just because I couldn't work with
19	ahead.	19	him any more.
20	A. The news story was the straw that	20	Q. I want to direct your attention,
21	broke the camel's back.	21	again, this is on 831. It says, Michelle
22	Q. So what's the percentage?	22	stated that there were several
23	MR. LERNER: Objection.	23	months between the time Kim was moved and
24	A. I can't determine a percentage.	24	when Billa Rota was placed into the
25	Q. Well, give me a percentage.	25	position. Do you see that?
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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	A. I do.	2	see it says when Michelle moved Kim she did
3	Q. Okay, would you agree that Billy	3	not have a permanent plan and just had
	Rota is supposed to Billy Gorta?	4	temporary people in the role for a while.
4 5	A. Yes. This thing is filled with	5	Do you see that?
6		6	A. Yes.
1	errors, yes.	7	Q. Is that an accurate statement?
7	Q. Other than that, is that a	8	A. Part of it is. I did not have a
8	correct statement of what you discussed	9	permanent plan and I was going to put
9	with Ms. Kelly and Ms. Jehn at the meeting?	10	temporary people in there.
10	MR. LERNER: Objection.	11	Q. So you told Ms. Kelly and
11	Q. In other words did you tell them	12	Ms. Jehn that you did not have a permanent
12	that there were several months between the	13	plan and you were going to put temporary
1.3	time Kim was moved and when Billy Gorta was	3	
14	placed in the position?	14	people in there? A. Yes, I was going to try people
15	MR. LERNER: Objection.	15	A. res, r was going to try people
16	A. No.	16	out in that position to see how it worked
17	Q. You did not tell them that?	17	out.
18	A. There wasn't several months.	18	Q. When Ms. Livingston was taken off
19	Q. Okay, so when was Kim relieved?	19	the courthouse beat you did not know who
20	 A. Kim was reassigned in early 	20	was going to take over for her?
21	November of 2008.	21	A. Absolutely not.
22	Q. And when did Billy Gorta take	22	Q. Is it important to have personal
23	over?	23	connections on a news beat?
24	A. Early December of 2008.	24	A. Sure. Absolutely.
25	Q. Okay. And the next sentence, you	25	Q. Why?

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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	A. To develop story ideas, develop	2	ahead.
3	confidence in people. I mean, sure.	3	A. Because she wasn't doing well at
4	Q. Do you think that a person who	4	it. I've overseen courts at the New York
5	was simply temporarily in the job would	5	Post for 11 years. I have had a number of
6	have a good opportunity to develop those	6	reporters in Queens court. Ms. Livingston
7	sorts of sources?	7	was not doing a great job at Queens court.
8	A. Eventually. It also depends on	8	I was figuring out what my next step was.
9	how good the person is.	9	It's my job. I reassign people.
10	Q. You say eventually, so in other	10	Q. Did Ms. Livingston know people at
11	words it takes time to develop that, right?	11	the Queens courthouse?
12	A. Sure, or a really good reporter	12	MR. LERNER: Objection.
13	can develop it immediately. It all	13	A. I would assume she did, since she
14	depends.	14	was based in the Queens courthouse.
15	Q. But did you have a really good	15	Q. But you don't know for certain?
16	reporter in mind to take over from	16	A. No, you don't know for certain.
17	Ms. Livingston when she was taken off?	117	Q. All right, let me direct your
18	A. I did not. I eventually put a	18	attention to the next paragraph. It's the
19	very good reporter in there, but at this	19	paragraph beginning Michelle stated that
20	time I was wondering what I was go to do	20	there are other runner reporters who don't
₽1	with it.	21	have desks or phones because there are not
22	Q. So why would you remove her when	22	enough for everyone. Do you see that?
23	you didn't have someone to replace her	23	A. Yes.
24	immediately?	24	Q. Is that accurate, what you said
25	MR. LERNER: Objection. Go	25	to Ms. Kelly and Ms. Jehn?
	Page 2	200	Page 201
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	MR. LERNER: Objection.	2	sure?
3	A. I said from what I recall two	3	A. I'm not sure. Yeah, I'm not
4	things. There are not enough for everyone	4	sure.
5	and field reporters, runner reporters don't	5	Q. The bottom sentence says Michelle
6	have assigned desks. Ms. Livingston can	6	said Kim never asked for a phone number at
7	come into the office and use a desk	7	the office. If she had it would have been
8	whenever she needs to use a desk. It's	8	an easy request because you can have a
9	desk assignment there's only a number of	9	phone number without being assigned a
10	them.	10	phone. Do you see that?
11	Q. Okay, but did you tell Ms. Kelly	11	A. Sure.
12	and Ms. Jehn that you don't have, quote,	12	Q. So was the issue that she didn't
13	have desks or phones?	13	have a phone or that she did not have a
14	MR. LERNER: Objection.	14	phone number?
15	A. I'm sorry, say that again?	15	MR. LERNER: Objection.
16	Q. Is this correct, it says here,	16	A. I only remember an issue about a
17	Michelle stated that there are other runner	17	desk.
18	reporters who don't have desks and phones	18	Q. Okay, did Kim ever ask you and
19	because there are not enough for everyone.	19	again, this is going back to your meeting
20	Did you tell them that you did not have	20	with Ms. Livingston. Did Kim ever ask you
21	enough desks or phones for all of your	21	for a desk at that meeting where you told
22	runner reporters?	22	her she was being taken off the Queens
23	A. I'm sure that was one. I may	23	courthouse?
24	-	24	A. No, she asked me to see if she
25 25	have. Q. You may have, but you're not	25	can get a desk. I don't remember a phone.
	O. TOU HIAV HAVE, DULYOUTE HOL	رع	can got a dosk. I don't remember a phone.

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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	Q. Okay, so you do recall she asked	2	Q. And if you look at last sentence
3	you if she could have a desk?	3	there, it says Michelle would have been
4	A. Yes, I do.	4	happy to get that for her.
5	Q. And what was your response?	5	A. Yes.
6	A. I'll look into it. So then I	6	Q. That meaning a phone?
7	soon realized that she's in the field,	7	A. A phone number, not an actual
8	there is no need to have a desk. She's not	8	physical phone, but a voice-mail.
9	writing in the office every day. She has	9	Q. Does Ms. Livingston have a phone
10		10	number at Post today?
11		11	A. I don't believe so. She uses her
12		12	cell phone, of which the company pays two
13		13	thirds.
14	<u> </u>	14	Q. So is it your position that
15	8 8	15	Ms. Livingston does not need an assigned
16		16	phone number at the company?
17		17	A. At the office, she does not need
18		18	an assigned phone number at the office, no.
19		19	Q. And is it your position that she
20		20	has never requested to have an assigned
21		21	phone number at the office?
22		22	A. I don't recall her requesting to
23	\mathcal{U}	23	have an assigned phone at the office.
24	1	24	Q. After you had this meeting with
25	pay two thirds of it.	25	Ms. Kelly and Ms. Jehn, was it your
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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	understanding that Kim was complaining that	2	desk, I don't recall the phone.
3	she didn't have an assigned phone number at	3	Q. It says here in the middle of the
4	the paper?	4	paragraph, Michelle doesn't remember if she
5	A. I didn't take that from this	5	offered Kim a desk or not.
6	meeting, but I'm not responsible for	6	A. Yes.
7	assigning people phones. We have an	7	Q. Did you tell Ms. Kelly and
8	administrative editor. Ms. Livingston has	8	Ms. Jehn that you don't remember if she
9	been working at the New York Post for	9	offered Kim a desk or not?
10		10	A. Well, actually I said to them I
11	administrative editor and see if you can	11	would look into it. I don't remember if I
12	get a voice-mail.	12	said yes or no. I remember saying I would
13	Q. So at any time after this meeting	13	look into it. That's what HR took from it.
1.4	did you ever go to Ms. Livingston and ask	14	She doesn't remember yes or no. I said I'd
15	her would you like a phone number at the	15	look into it and then realized that A,
16	company?	16	there is only a finite number of desks in
17	A. I don't recall.	17	the newsroom and they're for rewrite,
18	Q. So your testimony is you might	18	people who are assigned to come in and get
19	have gone and asked her, but you don't	19	a desk for rewrite. Ms. Livingston can
20	recall?	20	come in and use a desk, she just, much like
21	A. I might have, I don't recall.	21	everyone else in her position, won't have
22	Q. But you have no recollection of	22	one assigned to her.
23	any conversation in which you discussed a	23	Q. Was Ms. Livingston ever told she
24	phone with Ms. Livingston?	24	needed permission to come into the
25	A. I don't recall. I remember the	25	newsroom?

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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	exhibit Gotthelf 12. Could you just take a	2	Q. Okay, so it didn't appear word
3	quick look at this, and this is Bates	3	for word in the New York Times?
4	stamped NYP-FL 609.	4	A. No, it did not. Every piece of
5	(Gotthelf Exhibit 12, NYP-FL 609,	5	viable information that is in this line
6	marked for identification.)	6	appeared in the New York Times.
7	What is this document?	7	Q. And when did it appear in the New
8	A. This is a story pitch from	8	York Times?
9	Mr. Austin Fenner.	9	A. Only a few weeks before or I'm
10		10	sorry yes, I believe a few weeks before,
11	1	11	I believe.
12		12	Q. You don't know for certain?
13	have in the text here?	13	A. I don't know for certain.
14	A. That's a good story. Can you say	14	Q. Could it have been a year before?
15	urban renewal? I want more.	15	A. Yes, it could have been five
16	Q. Okay, so was this a good story	16	years before, but he didn't do a clip
17	idea that Austin was pitching?	17	search at the library to determine that
18	A. If it didn't appear word for word	18	these facts were not new.
19		19	Q. Does the Post ever run followup
20		20	stories on stories that appeared in other
21		21	papers?
22		22	A. Yes, but they would have to have
23		23	a new angle.
24	• • •	24	Q. Okay, how do you know
25		25	A. I'm sorry, the fact that a new
	Page 240	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Page 241
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	car dealership was opening its doors in	2	A. November 20, 2008.
3		3	
4	Harlem had appeared in the New York Times.	ŧ.	Q. And can you read what you wrote
	That was the story he was pitching.	4	in your text of your e-mail?
5	Q. How do you know he didn't have a	5	A. Sure. I wrote I really like this
6	new angle on it?	6	one.
7	A. Because I have follow up e-mails	7	Q. Okay, was this a good story that
8	with him where he didn't have a new angle.	8	Mr. Fenner pitched?
9	This is one in a chain of many, of several.	9	A. On the surface, yes.
10	` •	10	Q. Marking Gotthelf 14, if you could
11	0	11	take a look at that, please.
12	*	12	A. Certainly.
13	MR. LERNER: Objection.	13	(Gotthelf Exhibit 14, NYP-FL
14	A. Yes, there could have been a new	14	2276, marked for identification.)
15	· ·	15	Q. For the record, this is NYP-FL
16	1 0	16	2276. And can you tell me what this is?
17		17	A. This is an e-mail correspondence
18	`	18	between me and one of my rewrite reporters,
19	exhibit Gotthelf 13.	19	Lucas Alpert.
20	(Gotthelf Exhibit 13, NYP-FL	20	Q. And can you read what you have
21		21	written there.
22		22	A. Also Austin Fenner has an
23		23	extensive interview with the whistleblower.
24	V 1	24	Please give him a call. We sent Schilling
25		25	to the mansion on the and UWS means

	D 250	<u> </u>	D 251
	Page 250		Page 251
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	recall. I don't recall.	2	A. No, we would prefer all of our
3	Q. But you don't recall that Austin	3	reporters are safe.
4	ever complaining about Dan's treatment of	4	Q. So why did you run this story
5	him?	5	then?
6	A. Oh, I don't recall.	6	MR. LERNER: Objection.
7	Q. If you look at the third article	7	A. This was an ongoing news story.
8	called Red Cross Mama, and this is marked	8	Q. Austin Fenner being attacked by a
9	AF 129. Okay, do you remember this story?	9	guy with an axe handle was an ongoing news
10	A. I do.	10	story?
11	Q. Was this a good story?	11	MR. LERNER: Objection.
12	A. This was not a good story.	12	A. I'm sorry, may I direct your
13	Q. Why do you say that?	13	attention to the cut line, that's what this
14	A. Mr. Fenner was sent to	14	is, the cut line, a man armed with an axe
15	Mississippi to this existing story was	15	handle shoos away a Post reporter. Shoos
16	out in the press. Nothing exclusive was	16	away, attacked, sounds very different to
17	broken on it. And he the first quote in	17	me.
18	the story is him speaking to about the	18	Q. Well, who made the decision to
19	affairs of an anchorwoman. This was not	19	put this photograph of a guy with an axe
20	one of his this was not a good effort.	20	handle and Austin Fenner?
21	Q. Is one of your reporters being	21	MR. LERNER: Objection, if you
22		22	know.
22 23		23	A. One of the photo editors.
24		24	Q. And why do you think they put
25		25	this photograph of Austin Fenner and a guy
	Page 252		Page 253
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	with an axe handle?	2	Q. Why did you send Austin on this
3	MR. LERNER: Objection.	3	national story?
4	A. It's a good photo. It's	4	A. Mr. Fenner got a lot of good
5	dramatic.	5	assignments.
6	Q. It's a dramatic photo but it's	6	Q. Why did you give him a lot of
7	not a good story?	7	good assignments?
8	MR. LERNER: Objection.	8	A. Because he was a highly
9	A. The story is not about Austin	9	compensated reporter and he was expected to
10		10	produce on these assignments.
11		11	Q. Were these important assignments?
12		12	A. He was put on some important
13		13	assignments, yes. Every opportunity to
14		1 4	succeed.
15		15	Q. So you're telling me then that
16		16	you had a reporter who was not a good
17		17	reporter but was sent on important national
18		18	assignments?
19	A. Yes.	19	A. He wasn't pitching stories, his
20		20 20	writing wasn't was pretty poor, he
21		21	yes. I needed to assign him to something,
22	•	22	so he went out on stories.
23	11 / 0	23	
24		24	Q. On important national stories?
25	`	25	A. Sure. Every opportunity to
F	rs. 165.	k J	succeed.

<u> </u>	D 262		D 262
	Page 262	-	Page 263
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	A. Because he was the, basically the	2	Q. Do you remember a story about
3	last person in the newsroom who wasn't	3	Obama's church in Chicago and a controversy
4	doing any writing because he wasn't a very	4	with the pastor of the church?
5	good writer that I had to send out to the	5	A. I do.
6	scene.	6	Q. Was that a national story?
7	Q. So you had 15 different people	7	A. It was a national story.
8	you sent?	8	Q. Was it an important story?
9	A. I did. We sent it was all	9	MR. LERNER: Objection.
10	hands on deck that day.	10	A. It was an important story.
11	<u> </u>	11	Q. Was Mr. Fenner dispatched to work
12	that made it into the paper about that	12	on that story?
1.3		13	A. Mr. Fenner was dispatched to work
14		14	on that story and he failed at the
15	that were in the paper that day, yes.	15	assignment.
16	Q. Did Austin have a byline on those	16	Q. Move to strike the second half of
17		17	that answer. That was non-responsive.
18	A. He may have.	18	Were you the one who dispatched him to the
19	Q. Did all 15 have bylines?	19	story?
20		20	A. I don't recall.
21		21	Q. So you have no recollection of
22		22	how Mr. Fenner ended up assigned to that
23		23	story?
24		24	
25 25		25	A. I know he was assigned well,
<u> </u>		<u> </u>	he was working with the political editor on
	Page 264		Page 265
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	the story.	2	A. He spent three days in Chicago,
3	Q. So the political editor may have	3	he was expected to break an investigative
4	assigned it?	4	news line on that story because that's what
5	MR. LERNER: Objection.	5	he was hired to do. He's highly
6	A. Yes, but since Austin reported to	6	compensated, he's hired to go out and break
7	me, I may have told the political editor to	7	an investigative news story.
8	use Mr. Fenner for the assignment.	8	Q. Did you have any confidence in
9	Q. Who was the political editor?	9	Mr. Fenner to break an investigative news
10		10	story when you sent him on this story?
11		11	MR. LERNER: Objection.
12		12	A. Mr. Fenner was highly
13		13	compensated. He came to the New York Post
14		14	with a lot of experience. He would often
15	job on that story.	15	claim that he could break investigative
16		16	stories and he could tease lines out of
17		17	stories, so yes, I gave him an assignment
18		18	in hopes that he would break a line.
19		19	Q. Did you have confidence that he
20		20	would be able to break a line?
21		21	MR. LERNER: Objection.
22		22	A. I hoped he would.
23		23	Q. That's not the question. You
24		24	said in reference to other stories that you
		25	sent him on important national stories even
25			

	Page 266		Page 267
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
1			13
2	though you thought he was a poor reporter,	2	assignments in hopes that he would break
3	right?	3	stories out of them. So yes, I was hopeful that Mr. Fenner would break a news line out
4	A. Yes, I gave him every	4	· ·
5	opportunity, yes.	5	of this story.
6	Q. So are you saying that again with	6	Q. Okay, move to strike. That's not
7	the incidence of the Reverend Wright and	7	the question. The question is, did you
8	Obama's church, it was an important	8	send him on these important national
9	national story, but you sent Mr. Fenner	9	stories even though you believed he was a
10	even though you thought he was a poor	10	poor reporter?
11	reporter?	11	MR. LERNER: Objection.
12	MR. LERNER: Objection.	12	A. Yes, but I didn't always believe
13	Q. Is that what your testimony is?	13	he was a poor reporter. I was giving him
14		14	every available opportunity to prove to us
15	compensated I'm sorry	15	that he was a good reporter.
16	Q. Finish your answer, but I'm going	16	Q. When you sent him on this story
17	, , , , , , , , , , , , , , , , , , ,	17	to cover the Reverend Wright, did you think
18	1	18	he was a good reporter or a bad reporter?
19		19	A. I don't recall the time frame, so
20		20	I don't know.
21		21	Q. And what about the Dolan story
22		22	that we showed you a few minutes ago? Do
23	who came to the New York Post claiming to	23	you still have that in front of you?
24	have sources and investigative skills and	24	A. I do.
25	writing abilities to high profile	25	Q. What was the date on that? Do
	Page 268		Page 269
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	you see it's February, 2009?	2	MR. LERNER: Objection.
3	A. Yes. Hang on.	3	A. I don't recall. I do want to add
4	Q. By February of 2009 when he did	4	something. He had gotten performance
5	these two stories we referred to earlier,	5	warnings on his lack of writing abilities
1	did you think he was a good reporter or a	6	and story pitches before this assignment.
6 7		7	MR. LERNER: Indicating
	bad reporter?	8	Exhibit 16.
8	MR. LERNER: Objection.	9	A. Well, he wasn't working out. He
1 -	A. I thought at this point that I	1 -	,
10	don't recall at the time. I don't.	10	wasn't doing a great job, dating back to
11	Q. So when did you come to the	11	early 2008. I mean, along the way he got
12	conclusion that he was a bad reporter?	12	the opportunities, he didn't do well at
13	A. It took you give someone every	13	them. He was highly compensated. He said
14	opportunity to do what they're hired to do,	14	he had the skills to produce good stories,
15	and over time when there's no consistency	15	and he wasn't, and it was it was
16	to his good assignments, you realize	16	probably a few months into my position that
17	they're not very good. But to be a good	17	I really we gave him enough assignments
18	boss, I had to give him every opportunity.	18	to determine that he was not very good.
19	I wanted to give him every opportunity to	19	Q. So a few months into his
20	shine.	20	employment you decided he was not very
21	Q. Okay. So the question was did	21	good, is that what you're saying?
22	you think he was a good reporter or a bad	22	A. No, I didn't say that. I said a
23	reporter in February when you sent him on	23	few months into my job as metropolitan
24	this assignment? So when did you determine	24	editor.
25	he was a bad reporter?	25	Q. Okay, so what time are we talking

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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	about then? Can you give me a month and a	2	identification.)
3	year?	3	Are you ready?
4	A. We're talking definitely by his	4	A. No, I'm sorry, I'd like to read
5	APA in 2008, he got a final performance	5	this.
6	a final warning in his APA that he was	6	Q. Go ahead. Let's start at the
7	failing at the job and that he needed to	7	back, because these are in order. For the
8	step it up.	8	record this is NYP-FL 2269 and 2270. What
9	Q. But you sent him to Chicago	9	are these two pages, ma'am?
10	anyway on an important national story?	10	A. This is e-mail correspondence
11	A. I did, because at this point	11	between me and my political editor Greg
12	Mr. Fenner could no longer write. He is	12	Birnbaum.
13	not a strong writer. He wasn't pitching	13	Q. And if you could look at the very
14	story ideas. He wasn't discerning news	14	last one, the one dated 9/29/2008,
1.5	lines on story ideas, and I had an idea of	15	1:28 p.m., could you read what that says
16	something I wanted, so I sent him.	16	for me.
17	Q. Well, actually you said he did an	17	A. Col is understandably upset that
18	excellent job on that Cardinal Dolan	18	the story he had requested that we sent
19	A. He did, he did.	19	Austin to do in Chicago was hacked and run
20	Q. I'm going to provide you what's	20	downpage as six graphs. Frank was aware
21	marked Gotthelf 17, if you can take a look	21	that this was a Col project. I have been
22	at that, please.	22	yelled at about this so I have to let the
23	A. Sure.	23	boss know exactly what happened. Why Frank
24	(Gotthelf Exhibit 17, NYP-FL	24	would make a Col story that we go all the
25	774-775 and attachments, marked for	25	way to Chicago to do a downpage brief is
	Page 272	2	Page 273
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	beyond me. He did the same thing last	2	A. Just from to report?
3	week. I have sent Col an e-mail explaining	3	Q. Yes.
4	why his stories are getting treated like	4	A. Now Col has asked me why we sent
5	shit. In any event, Col wants to go back	5	Austin when he says you are trying to fire
6	to Chicago to work on the story about	6	him. If we don't send someone who he
7	Obama's pork rant being investigated by the	7	respects, we might as well not send anyone.
8	AG. Who can go besides Austin?	8	Q. Do you agree with that?
9	Q. Okay, so what does it mean that	9	A. I'm sorry?
10	the story was hacked and run downpage as	10	Q. Okay, let's break it up. Were
11	six graphs?	11	you trying to fire Austin in September of
12	A. That means the editor on the news	12	2008?
13	desk cut the story, made it shorter.	13	A. I was not.
14	Q. And it was run downpage even	14	Q. Do you have any idea why Greg
15	though Col wanted it to be a bigger	15	Birnbaum was under the impression that you
16	priority?	16	were trying to fire him?
17	MR. LERNER: Objection.	μ7	MR. LERNER: Objection to form.
18	A. According to this e-mail.	18	A. I gave Mr. Fenner a performance
19	Q. Well, other than the e-mail, do	19	warning at that point.
20	you recall whether Col had thought this was	20	Q. Did you respond to Mr. Birnbaum
21	an important story?	21	and say no, you have it all wrong, I'm not
22	A. I don't.	22	trying to fire Austin?
23	Q. Okay. Can you look at if you	23	A. That wasn't the issue here. The
24	go up two and look at the one that's marked	24	issue was the story, not Mr. Birnbaum's
25	1:31 p.m. that same day, can you read that?	25	dealing with, you know, interpretations of

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		_	
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	A. Yes.	2	gets the exclusive interview. Sneaky is a
3	Q. Could you read your e-mail to	3	high compliment.
4	Jessie dated 4:24 p.m.	4	Q. Was Austin ever sneaky in his
5	A. Yes. Nichole Bodie is better,	5	employment with the Post?
6	but people like Austin, he's apparently	6	A. I wish he was a lot sneakier.
7	very sneaky, plus always good to hire an	7	I'm trying to recall. I don't recall.
8	African-American.	8	Q. And the final sentence, always
9	Q. What did you mean apparently he's	9	good to hire an African-American. Why did
10	very sneaky?	10	you write that?
11	A. I was told that Mr. Fenner was a	11	A. I was saying Mr. Fenner was well
12	very sneaky reporter which made me very	12	liked, which is a good attribute, he was
13	happy. That is a sneaky reporters are	13	very sneaky, which is a good attribute, and
14	great reporters.	14	plus it's, you know, always good to hire an
15	Q. And what does sneaky mean in this	15	African America for diversity in the
16	context?	16	newsroom.
17	A. Sneaky means sort of a reporter	17	Q. So is it fair to say that the
18	who breaks away from the pack of other	18	vast majority in the newsroom are not
19	reporters to go their separate way and	19	African-American?
20		20	A. The newsroom is
21		21	Q. I'm sorry, is it fair to say the
22		22	vast majority of the reporters at the metro
23		23	desk are not African-American?
24		24	A. At the metro desk, I'm sorry, I
25		25	just
***************************************	Page 296	***************************************	Page 297
1		-1	
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL
2	Q. The reporters that you manage,	2	I've hired three Hispanic reporters. I can
3	the vast majority are white, correct?	3	if you want to give me some time I could
4	A. Yes, the vast majority are white.	4	count how many I have now.
5	Q. And was this that you were aware	5	Q. I'm not asking you about
6	that you needed more diversity in the	6	Hispanic. I just want to know how many
7	newsroom?	7	African-American reporters do you have that
8	A. I'm a huge advocate of diversity.	8	you supervise right now?
9	If we have a chance to diversify, that's	9	A. Just give me one more minute.
10		1.0	Full-time?
11	` '	11	Q. Yes, full-time.
12		12	A. I count four.
13		13	Q. So in that e-mail, clearly you
14		14	were taking Austin's race into account as a
15	· · · · · · · · · · · · · · · · · · ·	15	criteria for him working for you, right?
16		16	A. No, I was laying out his
17	` '	17	attributes from what I heard that he is
18	, ,	1.8	likeable, sneaky, and plus since I'm a fan
19	· ·	19	of diversity, he's African-American.
20		20	Q. And if you're such a fan of
21 22 23 24 25		21	diversity, why are there no black editors
22		22	on the metro desk?
23		23	MR. LERNER: Objection.
24		24	A. I take the most qualified
		25	applicants and many people on my desk I've
25	A. Just going back to diversity,	ر ک	applicants and many people on my desk i ve

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1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL	
2	inherited.	2	positions that have opened up on the	11100,000
3	Q. But there have been openings for	3	editorial or the on the editorial staff?	
4	editors on the metro desk, have there not?	4	MR. LERNER: Objection.	
5	A. Yes, and I've put applications	5	A. I have tried out an	2000000
6	and I've hired highly qualified people for	6	African-American on my city desk.	90000
7	my desk.	7	Q. Who was that?	090000
8	Q. And have you ever tried to hire	8	A. Leonard Green.	225000
9	an African-American for one of those	9	Q. When was this?	
10		10	A. Right before I made my I was	
11	MR. LERNER: Objection.	11	going to say my most recent hire, but give	0000
12		12	me a second, I can when I had an	
13	look for the best candidate.	13	opening.	0.000
14	Q. So that's a no?	14	Q. And why wasn't he hired	
15	MR. LERNER: Objection.	15	full-time?	
16	A. Sorry, restate the question.	16	A. Mr. Green didn't want the job and	
17	Q. Have you ever tried to hire an	17	wanted to continue writing.	30000
18	African-American for one of the vacant	18	Q. Mr. Green turned it down?	
19	editorial positions?	19	A. Mr. Green tried out on the desk	
20	•	20	for several days and when I asked him if he	
21	v	21	liked it, he said he wanted to continue	1000
22		22	writing.	
23		23	Q. Are you familiar with the travel	
24	1	24	patterns of your various employees?	90,000
25		25	MR. LERNER: Objection.	
	Page 300	***************************************	Page 301	Ĩ
1	Gotthelf - CONFIDENTIAL	1	Gotthelf - CONFIDENTIAL	
2	A. I don't understand familiar with	2	assignments to determine who was sent out	
3	travel patterns.	3	the most and Mr. Fenner during his time	
4	Q. Well, you dispatch your reporters	4	period was not.	200000000
5	to stories, correct?	5	Q. You looked at travel assignments,	000000
6	A. Me and my associate metro	6	you have a record of all the assignments	Sant-Argon
7	editors.	7	that people were sent out of town?	
8	Q. So if someone goes out of town on	8	A. Yes. We paid for these	0.000
9	a story, would you know about that, right?	9	assignments.	900000
10		10	Q. Okay. Do you know if that	2000000
11		11	those documents have been produced in this	200000
12	Q. Can you name any reporter who was	12	case?	2000
13	dispatched on out of town stories more	13	MR. LERNER: Objection.	2000000
14	frequently than Austin Fenner during the	14	A. I don't know.	
15	two years that he was employed there?	15	(Gotthelf Exhibit 20, NYP-FL	
16	A. Yes.	16	797-798, marked for identification.)	
17	Q. Who are they?	17	Q. I'd like to give you a document	2000000
18	A. Lorena Mangeli and Rebecca	18	marked Gotthelf 20. Take a look at that,	2000000
19	Rosenberg.	19	please. This is an e-mail from you on	2000
20		20	November 9, 2009, is that correct?	2000
21		21	A. Yes.	200000
22		22	Q. And for the record, this is Bates	2000000
23		23	stamped NYP-FL 797. Could you read what it	
24		24	says there on the text?	2000000
25	A. Because I looked at my travel	25	A. Yes. Make sure you have	

200	7.20
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1 Gotthelf - CONFIDENTIAL 1	Gotthelf - CONFIDENTIAL
2 MR. LERNER: You've answered it 2	MR. LERNER: Can we just take a
3 five times already, so go ahead and 3	minute, because we have different
	things. All right. I received
5 A. I don't know.	something different.
6 (Gotthelf Exhibit 23, NYP-FL) 6	Q. So you just said a minute ago you
	d never seen this article before the
	wsuit was filed, is that correct?
	A. Yes, that is absolutely correct.
1	Q. Do you recall anyone discussing
	s article before the lawsuit was filed?
1	A. I do not well, absolutely not.
,	o-one discussed it in front of me.
14 Q. Okay, do you know what	(Gotthelf Exhibit 24, NYP-FL
1 "	907-910, marked for identification.)
1	Q. Ms. Gotthelf, I'm going to hand
	u what's been marked Gotthelf 24. If you
	uld take a look at this, please.
	A. Yes.
	Q. Are you familiar with this
	cument?
	A. Yes.
	Q. For the record, this is NYP-FL
	7 through 910. I'd like to direct your
25 Mr. Fenner filed his complaint. 25 atte	ention to the third page of this. It's
Page 340	Page 341
1 Gotthelf - CONFIDENTIAL 1	Gotthelf - CONFIDENTIAL
1	Q. Was it around the same time as
, , ,	s or would it have been earlier?
1 '	A. It would have been earlier.
· · ·	
1	Q. In other words much earlier?
	MR. LERNER: Objection.
1	A. Probably much, much earlier.
	Q. And is this true, did you write
	at, in this areas for improvement, for
are says supervisor whenever Country:	eas of focus and improvement?
	A. Yes, I noted that he needed to
	ep his temper in check.
	Q. And is what you wrote there, is
1 1	it true?
A. Yes. Billy has a temper that he	MR. LERNER: Objection.
	A. Yes. Billy yells. He's also an
	ceptional journalist.
	Q. Was there a decision made at some
	int to transfer him to Queens courthouse?
	A. Yes, there was.
	Q. What was the basis for that
22 newsroom. 22 dec	cision?
23 Q. Do you know when he was written 23	A. Mr. Gorta was being demoted from
1	assignment as an associate metro editor
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